

APPENDIX B: GOLDWATER-NICHOLS ACT IMPLEMENTATION REPORT

This appendix contains the Department's Joint Officer Management Annual Report for FY 2002. Except for compliance with Section 619a, Title 10, United States Code, Tables B-2, B-5, reasons in Tables B-9 and B-11, and promotion objectives, the Joint Duty Assignment Management Information System (JDAMIS) was used to produce this report.

COMPLIANCE WITH SECTION 667, TITLE 10, U.S. CODE

Tables B1-B13 comprise the reportable requirements of section 667, title 10, U.S.C. for monitoring Department Joint Officer management and education programs.

Table B-1A Summary of Joint Specialty Officer (JSO) and JSO Designations for FY 02					
	USA	USAF	USMC	USN	Total
Number of officers designated as JSOs:*	464	1240	62	365	2131
Number of officers who meet selection criteria but were not selected:	15	3	0	0	18
Number of JSOs designated under standard provisions:	366	914	31	204	1515
Number of JSOs designated under COS provisions:	84	327	31	161	603
* Note: Designation under section 521(a) of the 2002 National Defense Authorization Act.					

Table B-1B Critical Occupational Specialties (COS)			
USA	USAF	USMC	USN
Infantry	Pilot	Infantry	Surface
Armor	Navigator	Tanks/AAV	Submariner
Artillery	Command/Control	Artillery	Aviation
Air Defense Artillery	Operations	Air Control/Air Support	SEALS
Aviation	Space/Missile Operations	Anti-Air Warfare	Special Operations
Special Operations		Aviation	
Combat Engineers		Engineers	

Table B-2							
JSOs by Branch and Grade							
USA		USAF		USMC		USN	
O-9	0	O-9	5	O-9	0	O-9	0
O-8	0	O-8	10	O-8	0	O-8	0
O-7	0	O-7	5	O-7	0	O-7	0
O-6	94	O-6	239	O-6	15	O-6	44
O-5	324	O-5	712	O-5	34	O-5	264
O-4	46	O-4	269	O-4	13	O-4	57

Table B-3					
Summary of Officers on Active Duty with a Critical Occupational Specialty (as of September 30, 2002)					
	USA	USAF	USMC	USN	Total
COS JSO Officers:	893	1604	373	995	3865
COS JSOs currently serving in a JDA:	175	311	47	179	712
COS JSOs who completed a JDA and are currently attending JPME:	17	4	3	12	36
COS officers who have completed JPME:	1237	2156	486	1454	5333
COS officers designated as JSO who have not completed JPME:	1136	1693	453	1750	5032

Table B-4					
Summary of JSOs with Critical Occupational Specialties Who are Serving or Have Served in a Second Joint Assignment (as of September 30, 2002)					
	USA	USAF	USMC	USN	Total
Field Grade					
Have Served*	164(83)	196(121)	21(10)	72(40)	453(254)
Are Serving*	87(31)	60(29)	21(4)	72(16)	240(80)
General/Flag					
Have Served*	11(5)	35(16)	8(5)	4(1)	58(27)
Are Serving*	9(11)	13(7)	4(7)	7(3)	33(28)
* Number in parenthesis indicates number of second joint assignments, which were to a critical joint position.					

Table B-5 Analysis of the Assignment Where Officers Were Reassigned (in FY 2002) on Their First Assignment Following Designation as a JSO					
	USA	USAF	USMC	USN	Total
Assignment Category					
Command:	2	118	0	6	126
Service Headquarters:	13	11	3	1	28
Joint Staff Critical:	0	1	0	0	1
Joint Staff Other:	0	12	2	0	14
Other JDA:	34	39	2	2	77
Professional Military Education (PME):	4	30	10	0	44
Retirement/separation:	1	6	3	0	10
Other Operations:	16	56	14	2	88
Other Staff:	38	42	4	0	84
Other Shore (Navy):	N/A	N/A	N/A	1	1

Table B-6 Average Length of Tour of Duty in Joint Duty Assignments (FY 2002) (in months)					
	USA	USAF	USMC	USN	DoD Avg
General/Flag Officers					
Joint Staff	30.2	22.8	24	26.2	25.8
Other Joint	28.3	25.8	28.5	36.5	29.8
Joint Total	28.9	25.2	27.9	33.2	28.8
Field Grade Officers					
Joint Staff	32.3	33.5	31.8	37.4	33.8
Other Joint	36.6	36.7	37.4	39.3	37.5
Joint Total	36.3	36.4	36.6	39.2	37.1

Table B-7 Summary of Tour Length Exclusions for FY 2002					
	USA	USAF	USMC	USN	Total
Category					
Retirement:	50	23	9	59	141
Separation:	0	2	0	9	11
Suspension from duty:	5	3	0	1	9
Compassionate/Medical:	3	2	0	1	6
Other joint after promotion:	14	2	1	2	19
Reorganization:	37	0	0	0	37
Joint overseas-short tours:	101	150	13	52	316
Second tours:	24	31	3	28	86
Joint accumulation:	2	17	0	7	26
COS reassignment:	48	99	50	125	322
Total:	284	329	76	284	973

Table B-8 Joint Duty Position Distribution by Service (as of September 30, 2002)					
	USA	USAF	USMC	USN	Total
Joint Staff Positions Assigned:	258	247	64	201	770
Joint Staff Positions Filled:	255	216	60	185	716
Other Joint Duty Assignment Positions Assigned:	2852	3058	507	1775	8192
Other Joint Duty Assignment Positions Filled:	2474	2608	494	1572	7148
Total Joint Duty Assignment Positions Assigned:	3110	3305	571	1976	8962
Total Joint Duty Assignment Positions Filled:	2729	2824	554	1757	7864
Percent of Total Number of Joint Duty Assignments:	34.7%	36.9%	6.4%	22.0%	100%
Percent of Total Number of Officers:*	34.7%	35.9%	7.1%	22.3%	100%
*Total Commissioned Officers: O-3 through O-10 less professional categories.					

Table B-9A Critical Position Summary (as of September 30, 2002)					
	USA	USAF	USMC	USN	Total
Total number of critical positions:	319	288	53	147	807
Number of vacant critical positions:	72	91	0	34	197
Number of critical positions filled by JSOs:	109	102	15	61	287
Of those positions filled, percent filled by JSOs:	44%	52%	29%	54%	47%
Number of critical positions filled by non-JSOs:	138	95	37	52	321
Percent of critical positions filled by JSOs&Non-JSOs:	77%	68%	98%	77%	75%

Table B-9B Reasons for Filling Critical Positions with Officers Who are Not JSOs	
Position filled by non-JSO incumbent prior to being a joint position:	0
Position being converted to a non-critical position or being deleted:	14
Joint specialty officer not yet available:	0
Best qualified officer not joint specialist:	275
Position filled by non-JSO incumbent prior to being a critical position:	16
Other:	16

Table B-9C The following organizations have joint duty critical positions, which are filled by officers who do not possess the joint specialty	
USJFCOM	25
USCENTCOM	23
NORAD (Merged with STRATCOM 1 October 2002)	3
OSD	11
USEUCOM	27
CJCS Activities	11
USSPACECOM (Merged with STRATCOM 1 October 2002)	10
DoD Agencies	40
JOINT STAFF	37
USSTRATCOM	12
General/Flag Officers	29
USPACOM	31
USSOCOM	10
USSOUTHCOM	14
USTRANSCOM	9
NATO Support	1
Cross Department	1
Allied Command Europe	21
Allied Command Atlantic	4
NATO	2
Total	321

Table B-10					
Comparison of Waiver Usage (FY 2002)					
	USA	USAF	USMC	USN	Total
Field Grade					
JSO Designations	464	1240	62	365	2131
JSO Sequence Waivers	14	0	0	0	14
JSO Two-tour Waivers	0	0	0	0	0
JSOs Graduating from JPME	9	2	2	5	18
Post JPME Assignment Waivers Granted	5	0	3	0	8
Field Grade Officers who departed JDAs	598	793	161	573	2125
Field Grade JDA tour length waivers	54	69	20	30	173
General/Flag Officer					
JSO Designations	0	20	0	0	20
JSO Designation Waivers	0	0	0	0	0
General/Flag Officers who departed JDAs	33	37	7	21	98
General/Flag Officer JDA tour length waivers	15	11	4	3	33
Attended CAPSTONE	34	34	8	29	139
CAPSTONE Waivers	0	1	0	13	14
Selected for Promotion to O-7*	40	38	8	29	115
Good of the Service Waivers	1	0	0	1	2
Other Waivers*	18	6	0	15	39
*Does not include professional categories.					

Table B-11A					
Joint Professional Military Education (PME) Phase II Summary (FY 2002)					
	USA	USAF	USMC	USN	Total
Students graduating from AFSC in FY02	186	307	40	154	689
Students who had not completed Resident PME	70	244	27	47	388
Percent of Total	23%	78%	67%	30%	56%
Students who had completed non-resident PME	69	244	27	47	387
Percent of Total	37%	79%	67%	30%	56%
Students without resident or non-resident PME	1	0	0	3	4
Percent of Total	1%	0%	0%	2%	1%

Reasons for Students Not Completing Resident PME Prior to Attending Phase II		Table B-11B
Officer completed Phase I by correspondence/seminar		373
Officer completed Phase I equivalent program		11
Officer scheduled to attend a resident PME immediately following Phase II		4
Officer career path did not allow attendance at a resident PME program		0
Other		0

Temporary Joint Task Force Credit (FY 2002)						Table B-12A
Category	USA	USAF	USMC	USN	Total	
Full Joint Tour Credit *	0	0	0	0	0	
Cumulative Credit *	0	0	0	0	0	
* Note: The Department created a Joint Task Force WebPage for on-line credit application. This computer- based system became operational in August 2002. Due to system processing times, credit applications were not approved by FY 2002 cutoff.						

Operations for which Joint Task Force Credit has been awarded (FY 2002)		Table B-12B
Operation	Date of Operations	
Operation NORTHERN WATCH*	01 Aug 92 - TBD	
Operation SOUTHERN WATCH*	27 Aug 92- TBD	
Operation ABLE SENTRY*	26 Jun 93 – 28 Feb 99	
Operation JOINT ENDEAVOR*	25 Dec 95 – 19 Dec 96	
Operation JOINT GUARD*	20 Dec 96 – 20 Jun 98	
Operation DESERT THUNDER*	24 Jan 98 – 15 Dec 98	
Operation JOINT FORGE*	20 Jun 98 – 10 Jun 99	
Operation NOBLE ANVIL*	24 Mar 99 – 20 Jul 99	
Operation JOINT GUARDIAN*	11 Jun 99 – TBD	
* Note: Approved under section 523, 2002 National Defense Authorization Act.		

Table B-13A

Army Joint Officer Promotion Comparisons

Grade	Category	Are Serving In			Have Served In			Total In Zone			Remarks
		IZ%	BZ%	AZ%	IZ%	BZ%	AZ%	Con ¹	Sel ¹	%	
O-8	Joint Staff	0%	N/A	N/A	80%	N/A	N/A	6	4	67	See 2 & 3
	JSO	0%	N/A	N/A	0%	N/A	N/A	22	13	59	
	Service Hqs	43%	N/A	N/A	43%	N/A	N/A	14	6	43	
	Other Joint	29%	N/A	N/A	36%	N/A	N/A	21	7	33	
	Board Avg							69	30	44	
O-7	Joint Staff	13%	N/A	N/A	4%	N/A	N/A	67	7	9	
	JSO	0%	N/A	N/A	0%	N/A	N/A	572	16	3	
	Service Hqs	7%	N/A	N/A	0%	N/A	N/A	194	8	4	
	Other Joint	4%	N/A	N/A	1%	N/A	N/A	284	10	4	
	Board Avg							1644	40	2	
O-6	Joint Staff	83%	0%	0%	68%	14%	0%	59	44	75	
	JSO	43%	0%	3%	71%	5%	0%	182	117	64	
	Service Hqs	55%	2%	7%	71%	96%	0%	171	113	66	
	Other Joint	71%	0%	3%	48%	3%	11%	220	122	55	
	Board Avg							2172	422	51	
O-5	Joint Staff	100%	50%	100%	0%	0%	0%	14	13	93	
	JSO	0%	50%	29%	0%	0%	0%	1	0	0	
	Service Hqs	75%	13%	16%	100%	19%	0%	67	51	76	
	Other Joint	77%	6%	17%	77%	8%	4%	241	185	77	
	Board Avg							1329	944	75	
O-4	Joint Staff	0%	0%	0%	0%	0%	0%	0	0	0	
	JSO	0%	0%	0%	0%	0%	0%	0	0	0	
	Service Hqs	100%	40%	50%	100%	0%	0%	12	12	100	
	Other Joint	100%	0%	0%	0%	0%	100%	2	2	100	
	Board Avg							1456	1310	90	

Note 1: Con = Considered; Sel = Selected

Note 2: 0% indicates that no officers were selected in this category.

Note 3: N/A indicates that no officers considered were in this category.

Table B-13B

Air Force Joint Officer Promotion Comparisons

Grade	Category	Are Serving In			Have Served In			Total In Zone			Remarks
		IZ%	BZ%	AZ%	IZ%	BZ%	AZ%	Con ¹	Sel ¹	%	
O-8	Joint Staff	50%	N/A	N/A	0%	N/A	N/A	8	3	38	See 2 & 3
	JSO	0%	N/A	N/A	0%	N/A	N/A	46	14	30	
	Service Hqs	33%	N/A	N/A	33%	N/A	N/A	15	5	33	
	Other Joint	25%	N/A	N/A	33%	N/A	N/A	7	2	29	
	Board Avg							73	26	36	
O-7	Joint Staff	10%	N/A	N/A	2%	N/A	N/A	69	3	4	
	JSO	N/A	N/A	N/A	N/A	N/A	N/A	546	26	5	
	Service Hqs	N/A	N/A	N/A	2%	N/A	N/A	188	7	4	
	Other Joint	6%	N/A	N/A	1%	N/A	N/A	299	3	1	
	Board Avg							1641	38	2	
O-6	Joint Staff	81%	4%	20%	76%	10%	0%	62	50	81	
	JSO	93%	15%	0%	79%	8%	0%	111	88	79	
	Service Hqs	60%	4%	0%	57%	9%	0%	176	100	57	
	Other Joint	48%	.9%	1%	41%	3%	0%	273	123	45	
	Board Avg							927	432	47	
O-5	Joint Staff	82%	23%	0%	100%	0%	0%	22	19	86	
	JSO	100%	0%	0%	100%	0%	0%	3	3	100	
	Service Hqs	85%	7%	13%	88%	10%	0%	186	160	86	
	Other Joint	71%	5%	6%	66%	5%	6%	447	1314	70	
	Board Avg							1989	1304	66	
O-4	Joint Staff	0%	0%	0%	100%	0%	0%	0	0	0	
	JSO	0%	0%	0%	0%	0%	0%	0	0	0	
	Service Hqs	100%	0%	0%	100%	0%	0%	30	30	100	
	Other Joint	0%	0%	0%	100%	0%	0%	8	8	100	
	Board Avg							2048	1814	89	

Note 1: Con = Considered; Sel = Selected

Note 2: 0% indicates that no officers were selected in this category.

Note 3: N/A indicates that no officers considered were in this category.

Table B-13C											
Marine Corps Joint Officer Promotion Comparisons											
Grade	Category	Are Serving In			Have Served In			Total In Zone			Remarks
		IZ%	BZ%	AZ%	IZ%	BZ%	AZ%	Con ¹	Sel ¹	%	
O-8	Joint Staff	N/A	N/A	N/A	N/A	N/A	N/A	4	4	100	See 2 & 3
	JSO	N/A	N/A	N/A	N/A	N/A	N/A	3	2	67	
	Service Hqs	100%	N/A	N/A	50%	N/A	N/A	2	2	100	
	Other Joint	N/A	N/A	N/A	100%	N/A	N/A	2	2	100	
	Board Avg							10	6	60	
O-7	Joint Staff	0%	N/A	N/A	N/A	N/A	N/A	4	0	0	
	JSO	N/A	N/A	N/A	N/A	N/A	N/A	119	5	4	
	Service Hqs	7%	N/A	N/A	2%	N/A	N/A	61	2	3	
	Other Joint	11%	N/A	N/A	0%	N/A	N/A	17	1	6	
	Board Avg							256	8	3	
O-6	Joint Staff	100%	0%	0%	50%	0%	0%	8	6	75	
	JSO	0%	N/A	N/A	60%	0%	0%	26	16	62	
	Service Hqs	62%	0%	9%	67%	0%	0%	22	14	64	
	Other Joint	57%	0%	6%	35%	0%	0%	60	29	48	
	Board Avg							238	134	56	
O-5	Joint Staff	67%	0%	0%	100%	N/A	N/A	4	3	75	
	JSO	100%	N/A	N/A	67%	N/A	N/A	4	3	75	
	Service Hqs	76%	0%	14%	62%	0%	4%	60	40	67	
	Other Joint	81%	0%	0%	57%	0%	0%	72	54	75	
	Board Avg							521	356	68	
O-4	Joint Staff	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	
	JSO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	
	Service Hqs	100%	0%	N/A	91	0%	N/A	23	22	100	
	Other Joint	100%	0%	N/A	10	N/A	N/a	3	3	100	
	Board Avg							814	722	89	
Note 1: Con = Considered; Sel = Selected											
Note 2: 0% indicates that no officers were selected in this category.											
Note 3: N/A indicates that no officers considered were in this category.											

Table B-13D

Navy Joint Officer Promotion Comparisons

Grade	Category	Are Serving In			Have Served In			Total In Zone			Remarks
		IZ%	BZ%	AZ%	IZ%	BZ%	AZ%	Con ¹	Sel ¹	%	
O-8	Joint Staff	100%	N/A	0%	40%	N/A	50%	7	4	57	See 2 & 3
	JSO	100%	N/A	0%	50%	N/A	50%	10	8	80	
	Service Hqs	50%	N/A	0%	67%	N/A	0%	7	4	57	
	Other Joint	25%	N/A	0%	75%	N/A	0%	8	4	50	
	Board Avg							31	19	61	
O-7	Joint Staff	14%	N/A	0%	0%	N/A	0%	24	1	4	
	JSO	0%	N/A	0%	3%	N/A	0%	80	2	3	
	Service Hqs	0%	N/A	4%	5%	N/A	0%	63	1	2	
	Other Joint	5%	N/A	6%	0%	N/A	5%	43	1	3	
	Board Avg							307	5	2	
O-6	Joint Staff	77%	15%	33%	85%	2%	0%	46	38	83	
	JSO	57%	0%	0%	61%	1%	0%	82	52	63	
	Service Hqs	67%	1%	3%	73%	0%	0%	106	73	69	
	Other Joint	34%	0%	1%	38%	0%	0%	136	52	38	
	Board Avg							664	356	54	
O-5	Joint Staff	100%	0%	67%	80%	0%	0%	15	14	93	
	JSO	0%	0%	0%	100%	0%	0%	1	1	100	
	Service Hqs	80%	2%	6%	92%	0%	29%	51	42	82	
	Other Joint	71%	0%	8%	60%	2%	3%	154	102	66	
	Board Avg							1101	752	68	
O-4	Joint Staff	0%	0%	0%	0%	0%	0%	0	0	0	
	JSO	0%	0%	0%	0%	0%	0%	0	0	0	
	Service Hqs	90%	12%	33%	100%	11%	0%	14	13	93	
	Other Joint	69%	0%	40%	80%	0%	0%	23	17	74	
	Board Avg							1716	1438	84	

Note 1: Con = Considered; Sel = Selected

Note 2: 0% indicates that no officers were selected in this category.

Note 3: N/A indicates that no officers considered were in this category.